

Environment Health & Safety Policy

"We at Frauscher are committed to carrying out all work activities safely and taking all necessary measures to protect the environment. We strive to eliminate or minimize risks to the health and safety of our employees or others who may be affected by our operations."

The above policy is implemented through ...

- Complying with applicable statutory, regulatory, corporate & other relevant EHS requirements.
- Commitment to minimise negative environmental impacts by promoting efficient use of materials and energy, and the use of environmentally safe substances.
- Commitment to minimize risks by identifying, assessing, and controlling EHS hazards.
- Protecting the health and safety of employees, contractors, and visitors, and we encourage suppliers to adopt the principles of this policy.
- Continual improvement of EHS performance of the organisation.
- Promoting awareness of EHS by providing adequate awareness and training.
- Promoting environmental sustainability and proactive health and safety measures as our organizational culture.
- Prioritizing employee involvement, valuing their EHS contributions, fostering a safe, healthy, and supportive environment through open communication and collaboration.

Protection of the environment, as well as health and safety is the responsibility of everyone in the organisation, not just those with defined EHS duties.

Akhilesh Yadav Managing Director

Date: 25-07-2023

Doc. No.: FSTI/QM/EHSP/01 Ver.4